



CHURCH OF THE RESURRECTION
Vestry (Annual General Meeting)
Reports from 2015
To be held Feb. 28 at 4pm

ARCHBISHOP'S PASTORAL LETTER TO VESTRIES - 2016

My Sisters and Brothers in Christ,

May the grace and peace of our Lord Jesus Christ be with you. As you gather today in the annual vestry meeting of your parish or congregation, I want to express my gratitude for your faithfulness in living out our diocesan mission to *Worship* God, *Proclaim* the Gospel and *Embody* in word and action the reconciling love of Jesus. The Area Bishops and I are especially thankful for the leadership of the clergy, churchwardens and officers of your parish. I am deeply mindful of the prayer, “*grant that we may never forget that our common life depends upon each other's toil*” and that is so true of our life together as members of the Church. Thank you!

This year we have witnessed an almost unprecedented humanitarian crisis as the world's refugee and near-refugee population has surpassed 50 million people. The generosity of responses from so many is heartening. More than 40% of our parishes are in the process of sponsoring a refugee family either directly or in joining with other parishes or faith groups in assisting in a sponsorship. The Diocese has made a grant of \$500,000 available through the Ministry Allocation Fund to support congregations in reaching out. Details of this grant will be circulated in the next few weeks.

I have asked Vestries to consider a motion about the Truth and Reconciliation Commission Report on Residential Schools. “Answering the Call for Reconciliation”, a booklet prepared by our Social Justice working group, gives a concise background to the issues. This is an important matter for our Church. Many indigenous people are Anglican. The Anglican Church had a major role in residential schools. We have been given a mandate by our Lord to be agents of healing and reconciliation. However you decide to deal with the motion, I hope it leads to wide discussion and action in your parish.

In my Charge to Synod, (see www.toronto.anglican.ca/2015/11/13/archbishops-charge-to-synod) I took as my theme “things old and new”, a recognition that we need both to honour and use, to the best of our abilities, the excellent resources of

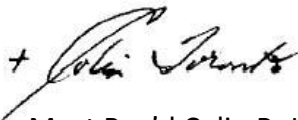
our Anglican tradition. As well, we need to think and work outside the box, to find new and creative ways to respond to God's call to mission in our own neighbourhoods. Not one or the other; both are required today.

This requires us to be *"encouraging and continually re-centering the community in which we know that both the resources of stability and the risks of change come from the Spirit."* "Re-centering" is critical. It is remembering what is at the heart of it all: God's unquenchable love for the whole of Creation revealed in Jesus Christ.

I have a continuing concern that we deepen our own understanding of our faith in Jesus Christ and our ability to speak of that faith reasonably and confidently, and to give voice "to the hope that lies within us" as St. Paul writes. I hope that you will find ways in your parish (or even better, working with other congregations) and on your own, to pursue that this year. Bible studies, discussion groups, book clubs and prayer circles are opportunities to gather and practise articulating the joy of a life that is rooted and grounded in Christ.

May you have a productive Vestry Meeting today and may you find this to be truly a Year of Grace.

Yours faithfully in Christ Jesus,

A handwritten signature in black ink, appearing to read "Colin R. Johnson". The signature is written in a cursive, flowing style with a small cross at the beginning.

The Most Rev'd Colin R. Johnson
Archbishop of Toronto

Social Justice Vestry Motion 2016: Answering the Call for Reconciliation

In June of 2015, the Truth and Reconciliation Commission of Canada (TRC) released their final report, bringing the formal TRC process to a close. True reconciliation for Indigenous and non- Indigenous peoples in Canada is an ongoing process requiring significant effort and long-term commitment, and must continue for many years to come. One of the TRC's Calls to Action urges churches "to develop ongoing education strategies to ensure that their respective congregations learn about their church's role in colonization, the history and legacy of residential schools, and why apologies to former residential school students, their families, and communities were necessary" ("*#59*", *Truth and Reconciliation Commission of Canada: Calls to Action*,

http://www.trc.ca/websites/trcinstitution/File/2015/Findings/Calls_to_Action_English2.pdf).

As part of our efforts to respond to this call, this year's social justice vestry motion commits parishes to carry out reflection and study within their congregations as well as advocating for the federal and provincial governments to implement key elements of the TRC's recommendations. We hope that your parish will join us in undertaking this work by passing the motion below and committing to continue working towards reconciliation at every level of the church and in all parts of the country. This booklet provides some background material and links to additional resources to help your parish discern how to take up this call.

Residential Schools

Between 1876 and 1996 the Canadian government and several Christian denominations, including the Anglican Church of Canada, worked together to operate at least 139 different residential schools for First Nations, Métis, and Inuit children across the country, although there were also a number of schools in operation well before 1876. It is estimated that at least 150,000 students attended these schools across regions and denominations. Between 1820 and 1969 the Anglican Church of Canada actively administered about three dozen residential schools across Canada. In almost all cases, these schools were operated far from the home communities of the students, leaving them isolated from their families, spiritual leaders, and ancestral territories. Students were forcibly removed from their families and were regularly forbidden from speaking their respective languages at the schools and practicing their spiritual traditions. In addition, many students experienced physical, sexual, and psychological abuse, suffered neglect, and were forcibly converted to Christianity. From the 1960s through the 1980s, in what has come to be known as the Sixties Scoop, as many as 20,000 Aboriginal children in residential schools were placed in foster care with or adopted by primarily white Canadian families without cause and against the wishes of their parents. (Margaret Philip, "The Land of the Lost Children", *The Globe and Mail*, December 21, 2002, Page F4, <http://www.fact.on.ca/news/news0212/gm021221a.htm>). These tragic events were just some elements of a systemic national program to undermine Aboriginal governments, ignore Aboriginal rights and treaties, and assimilate Aboriginal peoples into the dominant Canadian culture.

Intergenerational Trauma

"For churches, demonstrating long-term commitment requires atoning for actions within the residential schools, respecting Indigenous spirituality, and supporting Indigenous peoples' struggles for justice and equity."

The impacts of the residential school system have been long-lasting and far-reaching. Students returning from schools after many years had often lost their ability speak in the languages of their people, leaving some of them alienated from their families and communities. Many students never returned home at all, having been caught up in the Sixties Scoop or having died while at the schools, resulting in traumatic experiences for parents, siblings, and community leaders which had far-reaching effects.

Many of the students who did return home had experienced significant abuse and neglect which was sometimes passed on to their own children or their partners. Others developed addictions as a method of coping with their experiences. Survivors raised in primarily institutional settings often had little exposure to caring and supportive parenting and thus found themselves raising families of their own without the experiences and skills needed to build a healthy family life. The children and grandchildren of residential school survivors have shared their stories of the intergenerational impact of these institutions in Indigenous communities across the country.

The Truth and Reconciliation Commission of Canada

In May 2006 the Government of Canada, the leaders of five national Aboriginal organizations, leaders of the Anglican Church of Canada, United Church of Canada, Presbyterian Church of Canada, and representatives of the Roman Catholic Church approved the Indian Residential Schools Settlement Agreement which acknowledged the harm of the residential school system, established a compensation fund, and set aside funding for the establishment of a Truth and Reconciliation Commission of Canada on Indian Residential Schools (IRS) that was launched in June of 2008 with a mandate to:

- acknowledge Residential School experiences, impacts and consequences;
- provide a holistic, culturally appropriate and safe setting for former students, their families and communities as they come forward to the Commission;
- witness, support, promote and facilitate truth and reconciliation events
- promote awareness and public education of Canadians about the IRS system
- create as complete an historical record as possible of the IRS system and legacy, to be preserved and made accessible to the public for future study and use;
- produce and submit a report including recommendations to the Government of Canada concerning the IRS system and experience

After holding public hearings across the country, the TRC collected more than 6200 statements from residential school survivors documenting their experiences of abuse, neglect, and cultural genocide. In June 2015 the TRC released the final report of its findings, including 94 Calls to Action directed to various levels of government, Church denominations that operated schools, and other key stakeholders implicated in the residential school system and its legacy. This year's Vestry Motion addresses two significant Calls to Action by advocating for government action on missing and murdered Indigenous women and girls (#41) and an educational curriculum on residential schools and the contributions of Aboriginal peoples to Canada (#63 and #64).

Reconciliation and the Anglican Church

After closing its last residential school in 1969, the Anglican Church of Canada has moved toward a new relationship with Indigenous peoples in Canada that recognizes the historic wrongs of the church and embraces a new partnership built on solidarity, equality and respect. Some key elements of Anglican efforts towards reconciliation with Indigenous peoples include:

- **1993:** Primate Michael Peers issued an “Apology to Native People” on behalf of the Anglican Church
- **2005:** The Anglican Council of Indigenous Peoples began the search for a National Indigenous Anglican Bishop. The Right Reverend Mark MacDonald was called to be the first to serve in this position and was installed at General Synod in 2007
- **2006:** The Anglican Church of Canada signs on to the IRS Settlement Agreement
- **2008:** The Diocese of Toronto, along with the Toronto Conference of the United Church of Canada, helps to establish the Toronto Urban Native Ministry to provide spiritual and pastoral care for urban Indigenous peoples and to facilitate the reconciliation process between Aboriginal and non-Aboriginal peoples
- **2010:** General Synod votes to repudiate the Doctrine of Discovery – an ideology that ignored the existence of Aboriginal peoples as the original inhabitants of North America and belittled Aboriginal spiritual traditions – as “fundamentally opposed to the gospel of Jesus Christ and our understanding of the inherent rights that individuals and peoples have received from God” (“Resolution A086 R1”, carried at the 2010 General Synod of the Anglican Church of Canada, <http://archive.anglican.ca/gs2010/resolutions/a086/>)

Vestry Motion for 2016

We, the vestry of _____ [name of parish] commit ourselves to work to implement the Calls to Action of the Truth and Reconciliation Commission of Canada. As part of this effort, we call on the Governments of Canada and Ontario to address the recommendations which the Commission's final report directs toward them. In particular, we call on the Government of Canada to immediately establish a public inquiry into the issue of missing and murdered Indigenous women and girls. We also call on the Government of Ontario, in consultation with Aboriginal peoples, residential school survivors, and the churches, to develop an age-appropriate, mandatory curriculum on residential schools and the contributions of Aboriginal peoples to Canada for all grade levels.

Additional Resources

- ☒ Truth and Reconciliation of Canada, "Executive Summary" and "Calls to Action" (<http://www.trc.ca/websites/trcinstitution/index.php?p=890>)
- ☒ KAIROS Canada, "Education for Reconciliation Action Tool Kit" (<http://www.kairoscanada.org/product/education-for-reconciliation-action-toolkit/>)
- ☒ Former Primate Michael Peers, "Apology to Native People" (<http://www.anglican.ca/tr/apology/>)
- ☒ Host a KAIROS Blanket Exercise Workshop in your parish! (<http://kairosblanketexercise.org/>)

BISHOP'S LETTER TO VESTRY

My dear people,

Once again it is time for the annual vestry. I want to express a heartfelt "thank you" for all those who have toiled for God's reign in your parish. Thank you to incoming, outgoing and continuing officers. Thank you, priests and deacons. Thank you to all those who give time, talent and treasure.

Alongside the Archbishop's pastoral letter, let me communicate more specifically about the York-Scarborough Area. Your Area Council has been considering the impact of a 13-year study which provides data on attendance, offerings and the number of givers for every parish in the Diocese, including yours. The picture is sober but there are also points of encouragement. We have been discussing the

implications of this study at our meetings and I have been invited to different parishes to make presentations about it. Surprisingly, the typical reaction is not panic but gratitude – people are empowered to take action once they have solid information.

Ministry among Mandarin-speaking newcomers is an exciting development in the Area. Adding to the existing ministry of the two Chinese churches, Mandarin ministries under the umbrella of New Hope ministries have taken root at St. Paul, L'Amoreaux, St. George on Yonge, the Cathedral, and St. Bartholomew; and in fact is now spreading beyond our Area. St. George has reported that 75% of their baptisms are from new, Mandarin-speaking Christians. One particularly moving example of impactful ministry occurred around a tragic suicide. When the parents came from China for the funeral, they were so moved by the support shown that the father requested to be baptized at St. George that Sunday.

Grants disbursed through the Area Council work to support ministries in parishes as well as programs. Two significant appointments from Area Council have been our youth animator, Jillian Ruch, and a chaplain for retired clergy, Bishop Patrick White. The Council also gives bursaries to Anglican youth entering university, as well as sponsoring Area events, including the Clergy and Church Musician Workshop this past May.

But it is no denying that ministry is challenging and can be discouraging. In his book *Good to Great*, author Jim Collins introduces something called the “Stockdale paradox”. General Stockdale was the highest ranking American officer to be imprisoned in the infamous “Hanoi Hilton” during the Vietnam War. But the starvation, humiliation and torture he endured did not break him. On the contrary, he rallied his troops to keep up morale and instituted a sophisticated communication system. Many prisoners survived the ordeal under his leadership. When he came back, Jim Collins interviewed him about the cause of his resilience. He replied, “You have to believe that your cause will prevail, and I was confident that we would be freed.” So hope is a factor. “But what about those who did not make it – did they share a common trait?” General Stockdale replied, “Oh, that's

easy, [they were] the optimists...who said, 'We're going to be out by Christmas.' And Christmas would come, and Christmas would go...And they died of a broken heart."

The Stockdale paradox requires holding a firm faith in our cause together with an utter realism about the obstacles we face. Our Easter Faith informs us that Christ's work is finished and God's reign advances inexorably. But we are still in Lent, and we need to tackle the tasks in front of us and not deny real obstacles.

As you begin a new mandate for your parish, as we move through Lent towards Easter, let us trust God and hold together this paradox. God bless you in your proceedings and your ministry.

Yours truly,

A handwritten signature in black ink, appearing to read 'Patrick Yu', with a long horizontal line extending to the right.

Area Bishop of York Scarborough
The Rt. Rev. Patrick Yu
Bishop Suffragan of Toronto

MUSIC AT THE REZ

Music for worship services, and for other events at the Rez, is provided by many Rez musicians and worship leaders, sound technicians, powerpoint projection volunteers, guest musicians and others with supporting roles. We like to worship with joy, and flexibility, encouraging congregational singing, spiritual growth, and authentic community. Our hope is for our music worship to invite the Holy Spirit to move us to worship the Father and Jesus, his Son. All this, and knowing that God brings beauty out of our brokenness, helps us, with our mistakes, to feel so very much at home in this our Father's house. Thank you to everyone who has been a part of the music worship this past year!

Heidi Klann Pitt, Worship Pastor

WARDEN'S REPORT 2015

It is the time of year when we stop to look at what God has done in and among us, and then we try to hear what He may be calling us towards in the months ahead. In 2015 we were blessed by our Rector's seemingly boundless energy to encourage us to be an outward looking church. One of our Associate Priests in her leadership of children and family ministries, found ways to help us grow and provided care for the families in our midst. We have another Associate Priest who took on the exciting task of working with Wycliffe College to bring education to lay leaders in the Aboriginal communities, as well as beginning to build connections out of our second building over at St. Columba's.

The roots of ministry Across the Bridge have gone deeper and relationships are forming through volunteers and students. We now have a director for our youth ministries on staff and that is the result of much prayer as the numbers in our group increase. Our worship pastor has provided space and direction for many in our midst to use their gifts and lead us in music as we worship.

There is so much to be thankful for. Small groups have helped us build deeper connections to each other. Ideas like Common Table have been adjusted to meet changing needs. New people have arrived in our midst and we are continually challenged to be a welcoming congregation to bring people in deeper to relationship with Jesus and with us as His followers.

Many in our midst have grieved events in the larger world around us and there has been momentum in ideas of caring for refugees and reaching out. As we contemplate what is ahead, we as wardens are grateful for the steadfast goodness of our Heavenly Father. His guiding hand and His kindness have been very evident in providing for us.

We are thankful for you as a congregation and appreciate the grace and willingness you have extended to us as we tried to discern where God was leading this past year. We are confident that we serve a God who is good, and who will continue to be our guide and our hope through 2016.

REZONATE – YOUTH AT THE REZ

In late September 2015, Lindsay Haraburda joined the staff team as Director of Youth Ministry. Working alongside Colleen and Allan Beattie, they have engaged with the Senior Youth Group, Rezonate, regularly on Friday evenings and Sunday mornings. A play on the word, resonate: to have a particular meaning or importance for someone : to relate harmoniously : to strike a chord, this word has begun to define the identity and culture of the group. By focusing on Scripture studies, teachings exploring who God is, and personal stories that witness to God moving in the lives of local community, we are seeking to be a culture marked by unity in belief of Jesus Christ as Lord and Saviour that is evident by our actions to each other and those we encounter.

The Junior Youth Group has also been meeting regularly on Friday evening and Sunday mornings. There is an incredible group of volunteers who make this possible. A huge thank you to Connie and Steve Crane, Will Burn, Ilana and Rob Fawcett, Carole and Rob Robotham, Holly Macnamara, Debbie Wolfe and Glen Taylor. Each Friday the youth groups meet together for a meal and is an amazing physical experience of coming to the table. Thank you to all who have provided the delicious dinners.

There are special events worth noting that the youth would love to share personal stories with you about. Guest speaker, Mike Gordon, joined us in Jan. 2016 to speak on ‘Life or Destruction: The choices we make and why they matter’. A comedian and pastor, Rezonate was very impacted by his presence. In February 2016, the Jr and Sr Youth attended a conference at Ontario Pioneer Camp, called Radiate. Speaker, Pastor Karra, taught us about ‘God taps:’ the quiet tap on the shoulder of God leading or directing into action or reflection in a specific way. Individuals in the Jr and Sr group have amazing experiences of hearing and responding to ‘God taps’. Lastly, there is the Today’s Teens: All In Conference held by Youth Unlimited, where the main focus was encouraging youth to be completely surrendered, or all in, to follow Jesus. We look forward to sharing more stories with you!

Lindsay T. Haraburda, *Director of Youth Ministries*. **The Rez Church & Youth Unlimited** (M) 416-399-2295, lharaburda@yugta.ca

THE SIDE DOOR ONE YEAR REPORT

*The Side Door seeks to be a **safe place** in which youth build **authentic relationships** while **living life together**.*

The First 9 months were a time of team building, experimenting and learning. As a newly formed team, we met weekly at the beginning to build community by modeling the type of community that the youth were being welcomed into. The Rez youth joined us once a month for a few months to play games. This enabled our team to get used to having teenagers in the Side Door space.

We tried many experiments including a spa, baking event, Doctor Who night, fundraisers and more. One of the key learnings during that time was that we needed to get outside of the building and into the neighbourhood. For example, we found youth who gathered every night for several months at Topham Park to play baseball. We needed to make efforts to try to belong to the neighbourhood instead of solely asking them to belong to us.

We Saw Weekly growth in numbers throughout September and October. This was primarily at our Friday night events but occasionally saw people come out to our after school arts/crafts and homework club on Mondays. We eventually developed a core group of people who would come every week and a group of people who would cycle in now and then. Taking advantage of the warm fall weather we engaged youth in some activity as they walked by the Side Door on their way home from G.A. Brown or East York Collegiate. This let us become known in the neighbourhood.

Going deeper - discovering needs

One of the games that we have on the shelf is a conversation starter game. We often ended our Friday evenings together asking questions that led to meaningful discussions about life. Early on, we began to discover some of the needs in this group. We started to realize that some of the youth were coming with empty stomachs and not just raving teenage appetites. Many come from challenging family situations and have emotional needs as a result. Some attend

special schools that address mental health and behavioural needs. Very quickly, we saw that we had tapped into a needy and vulnerable population in the area.

Going forward

We continue to care and provide support through the drop in and other opportunities to meet with the youth in the St. Columba's neighbourhood. We are starting a Caregivers and Child drop in to meet young families in the neighbourhood. We also hope to provide a sports drop in. We are continually discerning what God is already doing in the neighbourhood and what he might be calling us to join in.

- Elizabeth Aine Achimah

ST COLUMBA'S CAFE

Coffee, conversation and community. These are what St Columba's Cafe is all about. Early each morning, parents in the St. Columba's neighbourhood drop off their children at the Vert Casa Montessori School, housed in the building. At the cafe space in the church lobby, every Wednesday & Friday morning, they are greeted with gourmet coffee and a friendly "good morning." Morning coffee and conversations have been a delightful way to get to know the community that already exists among the 100+ parents, children and teachers at St Columba's - and to encourage further growth and depth.

During the Toronto Star Box campaign of Advent 2015, the St Columba's community enthusiastically stepped up and displayed its care for neighbours. Through the efforts of the Montessori parents & children, some Rez friends, and Elizabeth Achimah's parent & youth contacts, 95% of the 287 boxes were delivered. Folks were eager to help - as well as dismayed, shocked and concerned at the poverty in their home community. Many said that they were glad to involve their children in the deliveries, and that it opened up deep discussions in their homes.

Thus far, the St Columba's Cafe has been largely a solo effort on my part. While I love the work and am keen to continue, my hope for 2016 is to assemble a team with a passion for the private school parents & children, as well as for others in the

mainstream of the surrounding community. Please contact me if you would like to come along and observe some morning, to see if this opportunity is for you. All you need to do is be at the cafe between 8:00 and 9:30 on Wednesday or Friday morning, ready to say hello to the parents and (very cute!) kiddies who arrive.

The Rev. Julie Golding Page

CHILDREN AND FAMILY MINISTRY

As we prepare to write this, the Pancake Supper is just a few days away. We will gather together - young and old - to eat together and enjoy each others company and hopefully make some new friends. These gatherings are happy, boisterous occasions and maybe even a bit messy.

We give God thanks for this Rez community and for the neighbourhood around us. We are thankful for all the children in our midst. We are thankful too for all those who support these children in their daily walks of faith - their families, teachers, friends and Godparents. In particular, we are thankful for those who have committed to teaching, supporting, encouraging and mentoring the Rez kids this past year and in the year ahead.

Psalm 118:1 Give thanks to the LORD, for he is good; his love endures forever.

Respectfully submitted by: Kim Williams, Elizabeth Welke and Julie Burn

STAR BOXES

This year again we participated in distributing the Toronto Star Santa Claus Fund gift boxes to children in our area. We had 287 boxes allocated at St. Columba's and 396 at the Rez. A huge thank you to all who helped to deliver and to put smiles on children's faces.

- Keren Elumir

2015 BAZAAR COMMITTEE REPORT

Our Holly Bazaar was held in November to raise extra funds for programmes in our church and outreach ministries. In 2015 all proceeds went to the Refugee Fund.

More importantly, it's a way for our church to reach out to neighbours in our community who may not be part of a church family to show them how welcoming we are here at the Rez, and how God is working in our neighbourhood.

Barbara Kuzell, a member of our Bazaar Committee, enjoys looking at items as we're setting up to see if there is anything she might consider of value. She then posts these items on Ebay, and donates any money received back to the church. So if anyone has jewellery, ornaments or vintage items to donate to our bazaar please give them to either myself or to Barb. Since she started doing this Barb has raised over \$5,000 on Ebay sales.

- Jean Gurr, Chair of the Bazaar Committee

A ROCHA



There's gold through the Rainbow Tunnel! The rainbow seen from the northbound lanes of the Don Valley Parkway.

Some of that gold is seen here in the photo to the left, of some my fellow volunteers with the City of Toronto's Community Stewardship Team at Milne Hollow in the Charles Sauriol Conservation Area. We

were enjoying a potluck lunch, celebrating our team and the wonderful greenspace—a unique Toronto Bird Flyway—that this site is. With volunteer and staff efforts, Milne Hollow is becoming an ecologically restored site. Which is perhaps ironic, considering its location next to the expressway. The site of a former sheep farm and textile mill and then a ski hill, it's being re-naturalized into a refuge for the creatures that live there and migrate through it, a quasi-natural retreat for numerous park users; and into a place of hope for the City and my fellow volunteers.

Looking at the photo a month and a half before we begin meeting again in April, I am also reminded that Milne Hollow's a place of friendships for us volunteers. For most of us, it's when we're outside caring for the Creation (whether or not we call it that) that we truly connect with each other. Occasionally over food, but most often when doing something mundane like putting mulch around a tree or controlling the spread of an invasive plant. Sometimes the connection is through silence. Other times when discussing 'best practices' in controlling Phragmites (a really tall grass), while gauging the progress—or not—of our efforts over the years (I've been co-leading that team since 2012), when deciphering newly discovered plants together... and even through our chatting about faith, God and my vocational work with A Rocha Canada. Friends do that kind of stuff. And because most of us don't consider each other as just fellow volunteers, we take an interest in each other and look forward to meeting up each week. Sometimes even between meetings.

Thank you, fellow Rez members—many of whom I know as friends—for your support of me in this vocational and relational work proclaiming Christ and God's reign in Creation here in the GTA. And thank you for being a part of empowering me to discover and share what God's Spirit is doing in places such as Milne Hollow. If you want to hear some stories about where I'm serving and what I'm up to, especially with the Oak Ridges Moraine Land Trust and in the ravines of Taylor-Massey Creek, ask me about going for a walk in Taylor Creek Park or, even better, to join me 'in the field' caring for Creation—and discovering gold!

"But ask the animals, and they will teach you; the birds of the air, and they will tell you; ask the plants of the earth, and they will teach you; and the fish of the sea will declare to you. Who among all these does not know that the hand of the LORD has done this? In God's hand is the life of every living thing and the breath of every human being." Job 12.7-10

REFUGEE SPONSORSHIP TEAM

The Refugee Sponsorship Team (17 members at last count!) is incredibly thankful for our Rez community and its overwhelming support for our fledgling sponsorship efforts. Starting with the first fundraising initiative, *Songs for Syrians and All Refugees* on Nov. 5, 2015, the necessary funds to sponsor a refugee family for one year have been running ahead of the equally important planning process! As of the end of January 2016, we have surpassed our target of \$40 000.

Currently we are looking into temporary and long-term housing options for when our newcomers arrive. Ideally they will live in a neighbourhood that is reasonably near to our hub, the Church of the Resurrection. We are also looking into other aspects of settlement and creating an overall settlement plan that we can present to AURA as evidence that we are prepared to receive a family.

By the time the Vestry meets on Feb. 28, we anticipate being in a position of having let AURA (the sponsorship agreement holder that the Anglican church works through) know that we are ready to apply for a case.

As has been stated several times in the past few months, we will not restrict our request to refugees coming from Syria; instead we will let AURA know that we are ready to receive the first 'case' on the list that fits our perceived capacity to successfully assist approximately 4 to 6 people, ideally with a minimum of 2 adults.

Our responsibility is to walk alongside the newcomers as they settle in their new country, being sensitive to their needs for assistance as well as their needs for self-determination. During this year, AURA strongly discourages our newcomers from entering any kind of time-significant employment, for the very good reason that learning English (and possibly other employable skills) needs to be their sole priority. Legally, we will be responsible for providing for their reasonable financial needs for one year. *Six months of this year they will be eligible for basic Refugee Assistance Program funding which we fully expect to top-up to a reasonable, livable monthly income that doesn't greatly exceed the estimated monthly income they will earn once our financial support ends in one year's time!

As a group, we represent the whole of the Rez community with its desire to be a beacon of hope and stability to people who have had the fabric of their lives torn to shreds. It is our sincere desire that as a community we will be ready and willing to assist the newcomers that God gives us, both generously and wisely, respecting their autonomy and their need to acquire their own methods for surviving and thriving in Canada.

MOTION FOR VESTRY

Recognizing that the Leadership Team has already endorsed the work of the Refugee Team to get the process of refugee sponsorship started, we would like it to be moved and seconded that vestry authorize the Refugee Sponsorship Team:

- to proceed with sponsorship of a refugee family starting in 2016-2017 as an Outreach ministry project of Church of the Resurrection under the auspices of AURA;*
- to report on its activities as required and requested by the Leadership Team; and,*
- to obtain prior approval of the Leadership Team before entering into any sponsorship agreement, as the agreement needs to be approved and signed by the wardens.*

Refugee Sponsorship Team: Paul Abell, Jenny Abell, John Amanatides, Sue Amanatides, Rebecca Andre, Rossalyn Day, Eunice Ebbu, Phyllis Fitzsimmons, Alex Karney, Heather Lee, Sharon Mair, Vicky Merrick, Cynthia Perry, Christine Robertson, Marion Stephens, Jennifer Stolte, Deborah Vipperman

THE REZ'S SERVANTS IN THE FIELD AS OF JANUARY 2016

Paul Abell, *A Rocha*

Jessica Barnett, *Power to Change*, Ryerson University

Alan Beattie, *Sanctuary*

Captain Darrin Gaudreau, *Threshold Ministries*, Peterborough

P. & J., Central Asia

Matthew Gibbins, *Evangelical Fellowship of Canada*

M.G., Toronto

"Bud & Ruth", Central Asia

David Kloosterman & Bonnie Moore, *Black Forest Academy*, Germany

D., Central Asia

J. & E., South Asia

Erinn Oxford, *The Dale*

Dr. Argyris & Dina Petrou, *Advancing the Ministries of the Gospel (AMG) International*, Athens, Greece

Allison Pinches, *IVCF*, Guelph

Frances Purvis, *IVCF*, Regina

Rev. Chris Yu, *Mercy City Church*

** The following did not receive funding in 2015:

Rev. Julie Golding Page, *Ministry in Northern Canada*

Adriana Rowswell, *Family Ministry*, Guyana

Drs. Philip & Nancy Wood, *WEC*, Democratic Republic of the Congo

ISA FELLOWSHIP ঈসা ফেলোশিপ



Through 2015 the Isa Fellowship organized by Markus, Anjum, Jim, and Mamun, with their families, has been meeting every 4th Friday in the Lennox Auditorium at St Columba. Our theme this year was “*the love of God*” and we looked at the 5 love languages, forgiveness, 1. Corinthians 13, and that the Holy Spirit fills our hearts with love.



Something new is happening

God designed us to be creative by his Holy Spirit

Read: Taurat Shorif Genesis 1,
Zabur Shorif (Psalm) 104 and 63
www.biblegateway.com

*If God brought you to a new place, did you embrace
something new what you never did or new before?*

We had also held 2 retreats. One retreat was held over Easter at Liebenzell Mission Centre in Moffat and one in the summer on the Bruce Peninsula. The average attendance during the year was 20 adults and 10 kids/youth whereas 5 of those individuals were immigrants from Bangladesh.

Additional to the regular program in the Lennox Auditorium we also met at different places and Markus' home for hospitality and special holiday programs. Hospitality is very important because when you meet families one by one you can counsel and encourage each other on very important personal matters.

This year also Muslims from diverse countries attended our meetings and a nice movie we watched together was *"Love Comes Softly"*. It is ideal for Muslims because it deals with similar cultural ideas that were also common to early settlers in North America.

In 2016 we will meet every 4th Saturday at the Lennox Auditorium 7pm. This year our theme will be *"Something new is happening by God's grace."* We also play Soccer as young Adults at 4pm in the gym at St Columba and will find a soccer field in the spring.

If you want to become friends with immigrants from Bangladesh (and other countries) and can give time to befriend a family, then give Markus a call (647-500-1433).

For Vestry Report 2016-01-26 by Markus Gommel

SUNDAY TEAMS

The Rez is blessed with many volunteers who give of their time and talents to contribute to our worship. Many have helped on Sundays by serving coffee, greeting newcomers and members with a smile, helping collect and count the offering, etc. We have a monthly rotating schedule of volunteers to cover these duties, and have formed 5 teams - one for each week in the month. Thank you all, and thanks in particular go to Marion Stephens, Vicky Merrick and Debra Hook, Jill Kohlsmith and Ute Zander, Eunice Ebbu and Steve and Connie Crane and Phyllis Fitzsimmons who lead the Sunday hospitality teams.

Jill Kohlsmith

MINUTES: 102nd ANNUAL VESTRY MEETING SUN., FEB. 22, 2015 AT 4:00PM

The Rev. Dr. Canon Duke Vipperman opened the meeting in prayer at 4:08.
Moved by Jamie Perttula that Elizabeth Achimah be appointed vestry clerk. Carried.

ROLE OF LEADERSHIP AND ELECTION OF NEW SLATE OF LEADERS

Duke Vipperman gave a summary of the previous year, leading us to where we are now. He thanked Jamie Perttula for his hard work as Warden. Jamie will be stepping down to Deputy Warden. Elizabeth Welke, Jordan Pinches and Kate Masson will step down from Leadership Team this year.

Proposed Leadership Team for 2015:

Keren Elumir, Warden Gloria Charles, Warden
Jamie Perttula, Deputy Warden Jill Kohlsmith, Deputy Warden
Stephen Lazarus, Jim Purvis, Dion Oxford, Kim Williams, Ute Zander, Stephen Crane,
Lee Fletcher, Debbie Wolfe, Madeline Brennan (Leadership Emeritus)

Opportunity was given for other nominations at the meeting.

No nominations were put forward.

The Leadership Team slate and wardens were acclaimed.

Our envelope secretary will be Richard Daniell (appointment).

Karen Ingham and Steve Rabjohn were appointed as Administrators of St. Columba's

Paul Abell, Gwen Dimon and Stephen Lazarus will represent the Church at synod.

Paul Grant and Colin Kohlsmith will serve as alternate delegates. Opportunity for further nominations given. No other nominations.

IMPACT OF 2014 GIVING

The budget and finances in 2014 were more complex. Our Faith Our Hope grant for is for pioneering ministry at the Rez and St. Columba. The income met and exceeded budget thanks to strong regular giving, special gifts and OFOH grant. Expenditures were within close range of budget (Personnel costs higher because of new hiring; building costs and utilities were somewhat higher than budget). We currently have a surplus in our regular budget of almost \$20,000. We are in a strong financial position

with significant reserves: Capital reserve for building projects (\$52,454; Salary reserve \$66,667 and St. Columba project reserve (\$12,142).

There is limited experience in 2014 with St. Columba finances. Building expenditures exceeded rental income due to unexpected repairs. OFOH grant provides scope to address both building and ministry needs. Jamie Perttula and Keren Elumir presented and noted that it is hard to capture our impact on the neighbourhood. Debbie Wolfe liked the layout of handout.

The Rez is entering 2015 in a strong position.

Jim Purvis was invited up for the Budget. We have the unaudited results and hope to have the audited results by March. We need to be thinking ahead for sustainability. The Our Faith Our Hope grant is a declining grant. Jim opened the floor for questions. No questions asked.

Ann Benoit moved to approve the budget, Gloria Charles seconded. Unanimously carried.

KITCHEN RENOVATION PROPOSAL

The Wardens propose to move forward with renovating the church kitchen in the summer of 2015, subject to Vestry approval. It is widely recognized that the kitchen needs improvements to meet basic standards and to better serve the various church activities and ministries that rely on it. A renovated kitchen could also open up new opportunities for community events and church ministries.

At the 2014 Vestry meeting, the congregation discussed an ambitious renovation and expansion of the church kitchen. There were many questions raised about the proposal, but there was no consensus to move forward at that time. Based on further discussions with members of the congregation, there does not appear to be sufficient support for such a large scale renovation. While there is broad recognition of the need to improve the kitchen, a more modest renovation of the existing kitchen space seems more acceptable.

The major elements of the renovation would include:

- Repairing the outside wall to prevent further moisture seepage
- Replacing the windows
- Replacing the floor and ceiling
- Replacing all cupboards, counters and sinks
- Updating all appliances, including adding a dishwasher
- Creating a better system for recycling and waste
- Repainting the walls

However, even a basic renovation of the existing kitchen space will require a significant investment to address ongoing issues and to improve the function of the space. While detailed estimates have not yet been obtained, an upper limit of \$80,000 seems reasonable given the nature of the work that will be required.

The church has set aside money received through Our Faith Our Hope to apply to a project like this. As well, we have already received a significant donation toward the cost of the kitchen renovation. We have around \$50,000 already available to put toward the renovation. A fundraising campaign to cover the remainder would be required.

Part of the discussion at the 2014 Vestry related to other projects that need to be done, most notably a renovation of the washrooms. That project remains on the priority list, and will be brought forward at a later date. Our Faith Our Hope funds continue to come to the Church on a quarterly basis. These can be reserved for future projects like a washroom renovation.

Motion:

1. That the Wardens be authorised to proceed with a kitchen renovation project within the following parameters:
 - a. The renovation not exceed a cost of \$80,000 without further approval from Vestry;
 - b. A project committee be appointed to plan and oversee the renovation, including obtaining estimates for the work;
 - c. The congregation be consulted on the elements of the renovation plan and a final plan be presented to the congregation, including details of the estimates received;
 - d. Should estimates exceed \$80,000, the project committee will development recommendations on how to proceed, which could include scaling back the project and/or seeking approval for an increase to the project cost limit;
 - e. A fundraising campaign be launched, including outreach to current renters who use the kitchen

2. That reserved funds from Our Faith Our Hope, to a maximum of \$20,000 be put toward the costs of the renovation.

The Kitchen committee is proposing a more modern renovation to bring it up to standard and to make it more useable. The renovations would be approximately \$80K drawing from OFOH funds and a \$30K gift.

Opportunities for questions were given.

Paul Abell inquired about the condition of the kitchen tool.

Will Burn asked what are we not getting and how will this impact later work?

Marion Stephens clarified that the kitchen was done in the 1970s.

Motion was moved by Ute Zander and seconded by Paul Abell. Carried Unanimously.

BUDGET 2015

The budget for 2014 set the Rez on a new path of pioneering ministry. The reach of the Rez could grow on many fronts: The Rez as a community hub, the growing ministry for children and youth, expanding caring ministries, supporting more workers in the field and sharing our gifts with others in the Diocese. The budget is an important tool for achieving our vision and extending our reach and mission.

The proposed 2015 budget supports our pioneering vision in a sustainable way:

- Reasonable increase in giving targets
- Careful management of OFOH funds
- Use of OFOH funds for ministry experiments at the Rez and St. Columba
- Strong support for children and youth ministries
- Proposed kitchen renovation to support ministries and events
- Continued building reserve
- We will also build toward 2016 and beyond as we explore ways to sustain pioneering missional work
- **Big Dreamers – Wise Stewards – Faithful Risk-Takers – Careful Administrators**
A question was raised about number of people giving. Jim Purvis answered that the congregational contribution has been surprisingly constant over the years.

Keren Elumir moved and Jamie Pertulla seconded. Unanimously carried.

ST. COLUMBA'S BUDGET

In 2015 we will see the real start of ministry experiments at St. Columba's. Ongoing rentals should cover basic expenses for the St. Columba building. Building use has increased for different ministries (Isa Fellowship, Northumbria Community). OFOH and Reach grants will support a range of exciting experiments (Side Door Youth Drop-In, Coffee Night in Canada, other experiments?)

Clarified that we need to write a request for the rest of the grant.

Ann Benoit asked if there was a service happening - not currently.

Jamie Pertulla moved and Keren Elumir seconded. 1 abstention. Carried.

AUDITORS

Jim Purvis moved to appoint auditors for the next year. Ann Benoit seconded. Unanimously carried.

OTHER BUSINESS

- Youth minister update - we are still looking for the right person.
- We are in a different place than we were in last year.
- Duke thanked the ministry team.

Gloria moved meeting is done. Pastor Duke ended in prayer. The meeting closed at 5:47pm.

DAYCARE RETROACTIVE PAYMENT VESTRY REPORT AND MOTION 2016

As part of the renegotiation of the lease for the City of Toronto daycare in the church's building at 700 Milverton Avenue, the City has agreed to both an increase in monthly rental payments and a retroactive payment of rent increases since the expiry of the previous lease. The retroactive payment is expected to total more than \$130000.

As part of the lease negotiations, the Church has agreed to put some of this retroactive payment toward the replacement of windows in the daycare. It is important that we are prudent in the use of the remaining funds. This retroactive payment provides the Church an opportunity to address some required repairs and upgrades. It also could be used to establish a solid reserve for future major repairs that may arise.

The Wardens propose the following approach to the use of these funds:

- \$30000 be reserved for replacing daycare windows (estimate)
- \$6000 be reserved for sound system improvements
- \$50000 be set aside for a reserve for major building improvements
- the remainder be held pending investigation of the costs of washroom improvements, and elevator refurbishment

Motion: that Vestry approve the distribution of the expected daycare retroactive payment for the following purposes:

- \$30000 be reserved for replacing daycare windows (estimate)
- \$6000 be reserved for sound system improvements
- \$50000 be set aside for a reserve for major building improvements
- the remainder be held pending investigation of the costs of washroom improvements, and elevator refurbishment

KITCHEN RENOVATION REPORT AND MOTION 2016

In 2015, Vestry approved a kitchen renovation to a maximum cost of \$80,000. The kitchen project team was asked to report back on plans for the renovation, and to seek further approval if costs might exceed \$80,000.

Work on the renovation did not proceed fully in 2015 for a number of reasons. However, initial work was undertaken on two structural elements - replacement of the windows and doors. As well, a new refrigerator and freezer were purchased. Initial work has also been done to price elements of the project.

The remainder of the full renovation will be undertaken in the summer of 2016. Remaining work should not exceed \$70,000. An updated design has been prepared and will be rendered by an architect to allow us to obtain bids from contractors and necessary permits. Approval from the Diocese will also be required.

The kitchen project team will report back to the congregation before the end of June on the progress in completing the project.

Vestry is asked to reconfirm the approval to proceed with the kitchen renovation in 2016.

Motion: that Vestry reconfirm its approval to proceed with the remaining elements of the full kitchen renovations to a maximum cost of \$70,000 and that the project team be directed to seek further Vestry approval should cost estimates exceed this amount.

CHURCH OF THE RESURRECTION - PROPOSED 2016 BUDGET

| | 2015 Budget | 2015 Actual | 2016 Budget |
|---|----------------|----------------|----------------|
| Income (note 1) | | | |
| 4011 · Open | 6,000 | 4,901 | 5,500 |
| 4012 · Envelopes (all) | 144,000 | 106,178 | 140,000 |
| 4017 · Sunday School | 800 | 58 | 250 |
| 4019 · PAG - Received at Bank | 129,000 | 127,305 | 129,000 |
| 4060 · From UW, CdaHelps, LinkCharities | 10,000 | 12,855 | 12,000 |
| Total 4010 · Sealed Envelopes & Open | 289,800 | 251,297 | 286,750 |
| 4105 · Daycare | 32,000 | 34,800 | 59,616 |
| 4105 · Daycare Retroactive Payment (note 2) | | | 131,482 |
| 4107 · Korean Church | 4,500 | 4,504 | 4,500 |
| 4108 · Other | 2,000 | 2,755 | 3,000 |
| Total 4100 · Cost Sharing | 38,500 | 42,059 | 198,598 |
| 4121 · Rectory Fund Interest | 7,200 | 7,759 | 7,750 |
| 4123 · Saigeon Estate | 2,200 | 2,410 | 2,300 |
| 4126 · Gordon Brown Estate | 1,400 | 1,522 | 1,500 |
| 4130 · David Whitehouse Bursary | 75 | | 50 |
| Total 4120 · Special Funds | 10,875 | 11,691 | 11,600 |
| 4070 · Other Gifts | 4,000 | | 6,000 |
| 4073 · Other Grants | 10,000 | 5,500 | |
| 4090 · Bazaar Committee | 2,500 | 2,371 | 1,750 |
| 4150 - Interest | | | |
| 4155 · Misc | 1,000 | | 500 |
| 4161 - Our Faith Our Hope Grant/From Reserve | 91,997 | 137,092 | 48,417 |
| Kitchen Fundraising/From Reserve | 30,000 | - | 65,000 |
| Refugee Fundraising/From Reserve | | 34,713 | 30,000 |
| 4166 · Parish Weekend/Retreat/Event Funds | 8,000 | 8,080 | 9,000 |
| 4170 · Memorials | 1,000 | 1,490 | 1,000 |
| Transfer from St. Columba's (note 3) | | | 27,000 |
| Gain/Loss on Investment | | 1 | |
| Total 4141 · Other | 148,497 | 189,246 | 188,667 |
| Total Income (note 2) | 487,672 | 494,293 | 685,615 |

| | | | | |
|----------------|---|----------------|----------------|----------------|
| Expense | | | | |
| | 5800 · HST Expenses | 3,000 | 1,771 | 3,000 |
| | 6010 · Diocesan Allotment | 36,609 | 34,288 | 39,466 |
| | 6015 · World Vision | 4,700 | 4,680 | 4,700 |
| | 6020 · Field Workers | 23,000 | 23,000 | 25,000 |
| | 6021 · Mission Organizations | 1,000 | 599 | 1,000 |
| | 6025 · FaithWorks | 3,500 | 3,500 | 3,500 |
| | Refugee Reserve/Sponsorship (note 4) | | 37,084 | 30,000 |
| | Total 6000 · FOR CANADIAN AND WORLD CHURCH | 68,809 | 103,151 | 103,666 |
| | 6060 · FOR PERSONNEL | | | |
| | Total 6060 · FOR PERSONNEL (note 5) | 218,248 | 194,714 | 248,599 |
| | 6181 - Common Table | 2,300 | 1,818 | 1,500 |
| | 6186 · Garden/Creation Care | 750 | 425 | 1,000 |
| | Across the Bridge/St Columba's | | 78,300 | - |
| | 6185 · Outreach & Evangelism Experiments | 1,500 | 577 | 1,000 |
| | Total 6175 · ATTRACT | 4,550 | 81,120 | 3,500 |
| | 6195 - Connections (general) | | 311 | |
| | 6196 · Parish Weekend | 9,500 | 11,076 | 11,500 |
| | 6200 · Worship Supplies | 2,000 | 1,921 | 2,000 |
| | Worship Pastor supplies | | 60 | 200 |
| | 6220 · Hospitality & Social | 3,300 | 2,594 | 3,000 |
| | 6240 - Communications | 500 | 821 | 750 |
| | 6250 · Chancel Guild | 1,000 | 382 | 750 |
| | 6270 · Stephen Ministries | 400 | 55 | 250 |
| | Total 6190 · CONNECT | 16,700 | 17,220 | 18,450 |
| | 6285 · Babysitting | 1,000 | 410 | 800 |
| | 6290 · Children | 3,500 | 919 | 3,500 |
| | 6293 · Youth | 4,500 | 2,699 | 5,000 |
| | 6300 · Rector's Discretionary | 750 | 1,000 | 1,000 |
| | 6301 - Christian Education General | 750 | 251 | 750 |
| | Scholarships (note 6) | | 400 | |
| | 6305 · Small Groups | 500 | 230 | 500 |

| | | | | |
|--|--|----------------|----------------|----------------|
| Total 6280 · TEACH | | 11,000 | 5,909 | 11,550 |
| | | | | |
| | 6320 · Office Supplies | 2,000 | 1,533 | 2,000 |
| | 6330 - Equipment Repairs | 500 | | 500 |
| | 6340 · Bank Charges | 400 | 420 | 450 |
| | 6345 · Audit and Legal | 4,500 | 4,300 | 4,500 |
| | 6346 - Licence Fees | | 1,105 | 1,200 |
| | 6350 · Miscellaneous | 1,500 | 2,392 | 2,500 |
| | 6360 · Appreciation | 500 | 324 | 500 |
| Total 6310 · SUPPORT | | 9,400 | 10,074 | 11,650 |
| Total 6170 · FOR PROGRAMMES | | 41,650 | 114,323 | 45,150 |
| | | | | |
| Total 6380 · Church Utilities | | 20,000 | 22,293 | 22,500 |
| | | | | |
| | 6425 · Liability Insurance | 7,200 | 11,685 | 11,700 |
| Total 6390 · Insurance | | 7,200 | 11,685 | 11,700 |
| | | | | |
| | 6410 · Major Maintenance & Repair (note 7) | 13,000 | 1,500 | 45,000 |
| | Kitchen Renovation | 80,000 | 9,087 | 70,000 |
| | 6420 · Maintenance Services | 12,500 | 15,336 | 16,000 |
| | 6430 · Minor Repairs & Maintenance | 7,500 | 7,519 | 10,000 |
| | Building Reserve (note 8) | 7,000 | | 95,482 |
| Total 6405 · Maintenance | | 120,000 | 33,442 | 236,482 |
| | | | | |
| | 6440 · Sexton Supplies | 1,250 | 1,524 | 1,750 |
| | 6455 · Furniture | 1,000 | 285 | 1,000 |
| | 6456 · Equipment | 500 | 2,175 | 1,500 |
| | 6460 · Audio Visual (note 9) | 1,000 | 2,453 | 8,000 |
| | 6470 · Office repairs and improvements | 1,000 | 468 | 1,000 |
| | 6590 · Computer Equipment | 1,000 | | 1,000 |
| Total 6450 · Other Expenditures | | 5,750 | 6,905 | 14,250 |
| Total 6370 · FOR PROPERTY | | 152,950 | 74,325 | 284,932 |
| Total Expense | | 484,657 | 488,284 | 685,347 |
| | | | | |
| Net Income | | 3,015 | 6,009 | 268 |

| Notes | | | |
|-------|---|--|--|
| 1 | Income figures in the different categories are estimates based on past trends, and may fluctuate. It appears that some donations in 2015 were diverted from general giving to support the refugee fund. This is assumed to return to regular giving in 2016. | | |
| 2 | See the report and motion related to the daycare retroactive rental payment for 2016. | | |
| 3 | Some funds from the Our Faith Our Hope grant were designated for insurance and ministry staff. These funds will be transferred over to the Rez accounts for administration of those budget items. | | |
| 4 | The budget for refugees would cover a maximum of nine months in 2016. Any funds not used will remain in the refugee reserve. | | |
| 5 | Personnel costs include current church staff, and provide for a cost of living increase as recommended by the Diocese. This figure also includes provision for a possible part time administrator for the Rez, a part time assistant for youth and part time ministry staff at St. Columba's. | | |
| 6 | A scholarship was given to one individual using funds in the Whitehouse bursary fund, designated for such purposes. | | |
| 7 | Major repairs include the committed replacement of daycare windows plus provision for other major repairs that may arise. | | |
| 8 | Retroactive rent from the daycare will be added to the building reserve to be disbursed and held as directed by Vestry. | | |
| 9 | \$6000 from the retroactive daycare payment will be used for sound system improvements in the sanctuary and elsewhere. | | |

CHURCH OF THE RESURRECTION BALANCE SHEET

As of December 31, 2015

| | Total |
|---|----------------------|
| Assets | |
| Current Assets | |
| 1300 Prepaid expenses | 8,064.13 |
| 1449 Accrued Interest | 2,937.43 |
| Cash and cash equivalents | |
| 1010 CIBC - #24-01711 | 84,563.04 |
| 1011 CIBC #24-01711 Ext. Restr Funds | 160,109.94 |
| Total 1010 CIBC - #24-01711 | \$ 244,672.98 |
| Total Cash and cash equivalents | \$ 244,672.98 |
| Accounts receivable (A/R) | |
| 1200 Accounts Receivable | 15,021.77 |
| Total Accounts receivable (A/R) | \$ 15,021.77 |
| Total Current Assets | \$ 270,696.31 |
| Non-current Assets | |
| 1425 Rectory Fund 3 | 396,109.95 |
| 1430 G.Brown Estate 3 | 38,381.74 |
| 1435 Saiegeon Estate 3 | 60,764.01 |
| Property, plant and equipment: | |
| 1500 Land | 4,171.00 |
| Total Property, plant and equipment: | \$ 4,171.00 |
| Total Non-current Assets | \$ 499,426.70 |
| Total Assets | \$ 770,123.01 |
| Liabilities and Equity | |
| Current Liabilities | |
| 2100 Accrued Liabilities | 5,197.04 |
| 2150 Deferred Contributions | 0.00 |
| 2151 Def Contrib - Building Project | 63,359.43 |
| 2152 Def Contrib - Salaries | 59,666.72 |
| 2153 Def Contrib - St Columba Project | 0.00 |
| 2154 Def Contrib - Refugee Proj | 37,083.79 |
| Total 2150 Deferred Contributions | \$ 160,109.94 |
| 2200 GST Payable | 0.00 |
| Accounts Payable | |
| 2000 Accounts Payable | 0.00 |

| | | |
|-------------------------------------|-----------|-------------------|
| Total Accounts Payable | \$ | 0.00 |
| Total Current Liabilities | \$ | 165,306.98 |
| Equity | | |
| 1110 Retained Earnings | | 149,419.39 |
| 3000 Opening Bal Equity | | 44,592.25 |
| 3010 Equity | | 397,136.86 |
| Profit for the year | | 13,667.53 |
| Total Equity | \$ | 604,816.03 |
| Total Liabilities and Equity | \$ | 770,123.01 |

| CHURCH OF THE RESURRECTION - PROPOSED 2016 BUDGET | | | | |
|--|-------------------------------|------------------|------------------|-----------------|
| ST COLUMBA'S CHAPEL | | | | |
| | | 2015 Budget | 2015 Actual | 2016 Budget |
| INCOME | | | | |
| | Rent - Tenants | \$60,000 | \$50,306 | \$60,000 |
| | Rent - Other | \$7,500 | \$16,537 | \$14,000 |
| | Grants (through Rez) (note 1) | \$75,141 | \$75,141 | \$0 |
| Total Income | | \$142,641 | \$141,984 | \$74,000 |
| EXPENSES | | | | |
| Staff | | | | |
| | Property Management | \$9,000 | \$9,000 | \$10,000 |
| | Janitorial Service | \$12,000 | \$12,901 | \$13,000 |
| | Ministry Staff | \$22,500 | \$3,496 | \$22,500 |
| Total Staff | | \$43,500 | \$25,397 | \$45,500 |
| Ministry | | | | |
| | Worship | \$1,000 | \$0 | \$1,000 |
| | Youth Drop-in | \$1,000 | \$200 | \$1,000 |
| | Hospitality | \$1,500 | \$840 | \$2,000 |
| | Ministry Experiments | \$8,900 | \$979 | \$7,000 |
| Total Ministry | | \$12,400 | \$2,019 | \$11,000 |
| Financial | | | | |
| | Bank charges | \$100 | \$32 | \$100 |
| | Insurance (note 2) | \$5,700 | \$0 | \$6,000 |
| | Property Tax (parking lot) | \$300 | \$0 | \$0 |
| Total Financial | | \$6,100 | \$32 | \$6,100 |
| Property | | | | |
| | Utilities | \$30,000 | \$27,034 | \$30,000 |
| | Supplies | \$1,500 | \$200 | \$1,500 |
| | Maintenance - major | \$30,000 | \$44,613 | \$30,000 |
| | Maintenance - minor | \$12,000 | \$0 | \$12,000 |
| | Property services | \$3,500 | \$520 | \$3,000 |

| | | | |
|----------------------------|------------------|-----------------|------------------|
| Total Property | \$77,000 | \$72,367 | \$76,500 |
| | | | |
| Total Expenses | \$139,000 | \$99,814 | \$139,100 |
| | | | |
| NET INCOME (note 3) | \$3,641 | \$42,170 | -\$65,100 |

NOTES

1. Includes remainder of 2014 OFOH grant and 2015 OFOH grant.
2. Insurance costs were covered under the Rez budget in 2015. Going forward, these costs will be covered under the St. Columba's budget.
3. Significant funds from the OFOH grant in 2015 remain unspent in the bank account. These are meant to be spent on ministry at St. Columba's and will cover the deficit in 2016.

ST. COLUMBA BALANCE SHEET AS OF 31 DECEMBER 2015

| | <u>31 Mar 15</u> | <u>30 Jun 15</u> | <u>30 Sep 15</u> | <u>31 Dec 15</u> |
|--|-------------------------|-------------------------|-------------------------|-------------------------|
| ASSETS | | | | |
| Current Assets | | | | |
| Chequing/Savings | | | | |
| Bank of Montreal | 24,405.44 | 29,853.90 | 86,515.52 | 72,466.31 |
| Total Chequing/Savings | <u>24,405.44</u> | <u>29,853.90</u> | <u>86,515.52</u> | <u>72,466.31</u> |
| Total Current Assets | 24,405.44 | 29,853.90 | 86,515.52 | 72,466.31 |
| Fixed Assets | | | | |
| Furniture and Equipment | 0.00 | 0.00 | 0.00 | 467.41 |
| Total Fixed Assets | <u>0.00</u> | <u>0.00</u> | <u>0.00</u> | <u>467.41</u> |
| TOTAL ASSETS | <u>24,405.44</u> | <u>29,853.90</u> | <u>86,515.52</u> | <u>72,933.72</u> |
| LIABILITIES & EQUITY | | | | |
| Liabilities | | | | |
| Current Liabilities | | | | |
| Accounts Payable | | | | |
| Accounts Payable | 3,428.96 | 0.00 | 0.00 | 15.00 |
| Total Accounts Payable | <u>3,428.96</u> | <u>0.00</u> | <u>0.00</u> | <u>15.00</u> |
| Other Current Liabilities | | | | |
| GST/HST Payable | <u>(4,483.42)</u> | <u>(5,910.21)</u> | <u>(7,038.17)</u> | <u>(9,123.38)</u> |
| Total Other Current Liabilities | <u>(4,483.42)</u> | <u>(5,910.21)</u> | <u>(7,038.17)</u> | <u>(9,123.38)</u> |
| Total Current Liabilities | <u>(1,054.46)</u> | <u>(5,910.21)</u> | <u>(7,038.17)</u> | <u>(9,108.38)</u> |
| Total Liabilities | (1,054.46) | (5,910.21) | (7,038.17) | (9,108.38) |
| Equity | | | | |
| Opening Balance Equity | 62,695.86 | 62,695.86 | 125,695.86 | 125,695.86 |
| Unrestricted Net Assets | (10,682.20) | (10,682.20) | (10,682.20) | (10,682.20) |
| Net Income | <u>(26,553.76)</u> | <u>(16,249.55)</u> | <u>(21,459.97)</u> | <u>(32,971.56)</u> |
| Total Equity | <u>25,459.90</u> | <u>35,764.11</u> | <u>93,553.69</u> | <u>82,042.10</u> |
| TOTAL LIABILITIES & EQUITY | <u>24,405.44</u> | <u>29,853.90</u> | <u>86,515.52</u> | <u>72,933.72</u> |

2015 Leadership Team – Church of the Resurrection

Gloria Charles, Warden
Keren Elumir, Warden
Jill Kohlsmith, Deputy Warden
Jamie Perttula, Deputy Warden/Warden
Jim Purvis, Treasurer
Ute Zander, Deputy Treasurer
Stephen Crane, Member
Lee Fletcher, Member
Stephen Lazarus, Member
Dion Oxford, Member
Kim Williams, Member
Debbie Wolfe, Member
Madeline Brennan, Member Emeritus

2016 Proposed Leadership Team – Church of the Resurrection

John Amanatides, Warden
Keren Elumir, Warden
Jill Kohlsmith, Deputy Warden
Jamie Perttula, Deputy Warden
Kim Findlay, Treasurer
Ute Zander, Deputy Treasurer
Stephen Crane, Member
Lee Fletcher, Member
Stephen Lazarus, Member
Rob Robotham, Member
Debbie Wolfe, Member
Cynthia Perry, Member
Madeline Brennan, Member Emeritus